

## Quality, Safety & Environmental Policy

It is the policy of Egis Projects Ireland to operate a quality and profitable business based on sound management principles and best quality, safety and environmental practice that will fulfil its obligations to all its customers and stakeholders. This will be achieved through a proactive Integrated Management System (IMS) that will, as a minimum, fulfil company statutory and regulatory obligations, conform to International Standards ISO 9001, ISO 14001 and OHSAS 18001 and deliver quality products and services to satisfy customer requirements and expectations.

The key guiding principles underlying achievement of the business policy and objectives are:-

- Customer Focus
- Management Commitment
- Safe, Healthy Working Environment
- Prevention of Injury & Ill Health
- Protection of the Environment
- Prevention of Pollution
- Staff Involvement & Empowerment
- Fulfilment of Stakeholder Expectations
- Partnership Approach to Suppliers
- Business Financial Targets
- Continual Improvement
- Sustainability

In support of these principles, management and staff at all levels will ensure that:-

- Current and future needs and expectations of all its customers are fully understood at all levels of the organisation and good customer relations are fostered in all customer interface activities.
- All health and safety hazards and associated risks pertaining to company work locations and activities are identified and evaluated, that such risks are, as far as reasonably practicable, eliminated or, where elimination is not possible or practicable, necessary controls are employed to reduce risk to an acceptable level.
- All business activities, including selection and use of resources, are planned and carried out with due regard to their potential effect on the environment, that significant environmental aspects and resulting potential impacts are assessed and controls are established to minimise those effects on the environment over which the company has control.
- Senior management will demonstrate full and active support for the IMS, through provision and support of the necessary resources and, through regular management reviews, will seek to continually improve processes & overall effectiveness of the IMS.
- Management functions at all levels will demonstrate a best-practice leadership approach to ensure that IMS processes are followed as prescribed, that focus is maintained on customer needs and company policy and objectives and that a safe, healthy, environmentally friendly and supportive working environment is created and maintained.
- All staff will receive the necessary training, support and empowerment to achieve customer and business objectives and support in their own career aspirations.
- Suppliers and sub-contractors will be assessed and selected on the basis of their own business management systems and culture, and partnerships will be fostered with selected suppliers to establish mutually beneficial relationships.
- This policy will be communicated to all staff and will be available to the public via the company website – [www.egis-projects.ie](http://www.egis-projects.ie).
- The policy, and associated objectives and key performance measures, will be reviewed at annual Management Reviews of the IMS and at other times as appropriate to reflect any changes to company policy and objectives.